

MEDICAL COLLEGE OF OHIO

Subject: PARTICIPATION OF AN MCO
EMPLOYEE AS A RESEARCH STUDY SUBJECT

Policy No.: 05-082

Pursuant to the Faculty and Staff of the Medical College of Ohio pursuit for the ongoing conduct of research, employees may on occasion be recruited to participate voluntarily as research study subjects. Such participation, if compensated through the study, may not be performed while on paid work time from the employee's regular duties, or on paid sick time. Paid vacation time or personal time may be utilized during participation in a study as a research subject.

Participation of an MCO employee in a research study is voluntary. Employee refusal to participate in research studies must be accepted without prejudice. Any monies received by the employee are considered nominal, and not subject to calculation in overtime compensation.

Sick leave, or any other paid time off, may not be used for time spent actively participating in a research study. If an employee needs to perform any activity involving the study during their normal scheduled workday, it is to be done in conjunction with a scheduled break. If this is not possible, the employee must seek their supervisor's approval. Participation in a research study is without compensation, other than that provided through the study.

Source: Vice President for Operations

Effective Date: 7/1/99

Revision/Review Date:

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